کارشناسی (سنتی)



تعداد سؤالات: تستى: ٣٠ تشريحى: __

زمان أزمون (دقيقه): تستى: ۴۵ تشريحى: ___



نام درس: زبان تخصصی (۴)

رشته تحصیلی اکد درس: مدیریت صنعتی (۱۲۱۲۰۳۶)

استفاده از:

کُد سری سؤال: یک (۱)

امام خمینی (ره): این محرم و صفر است که اسلام را زنده نگه داشته است.

Choose the best choice (a, b, c or d)						
1. Organizational behavior is the scientific study of the behavioral process that occurs in						
a. work settings	b. technology	c. warehouses	d. debates			
2. The approach recognizes the interdependency of personal and situational factors in						
determination of employee behavior						
a. Personal	b. Contingency	c. Extreme	d. Political			
3. Scientific research pro	ocess consist of induction	on, deduction and				
a. assumption	b. verification	c. generality	d. connection			
4. The typical research report contains five major sections: abstract, introduction,, results and						
discussion.						
a. movement	b. situation	c. method	d. freedom			
5. We also have a tendency to ascribe our own feelings and attributes to others. This is known as						
a. focus	b. evaluation	c. stereotyping	d. projection			
6. The Graphic scale is the most commonly used for studying attitudes						
a. temperament	b. perspective	c. field	d. device			
7. Four factors are involved in attitude changes: the source, the message, the and the audience.						
a. medium	b. trend	c. scale	d. compliance			
8 is a process in which a reflex or emotional response comes under the control of a new						
stimulus.						
a. Classical conditioning		b. Observational learning				
c. Operant conditioning		d. Instrumental conditioning				
9. High performance levels and executive success appear to be with a high need for						
achievement.						
a. correlation	b. correlated	c. correlate	d. correlative			

استان:

کارشناسی (سنتی)



تعداد سؤالات: تستى: ٣٠ تشريحى: __

زمان أزمون (دقيقه): تستى: ۴۵ تشريحى: __



نام درس: زبان تخصصی (۴)

رشته تحصیلی/ کُد درس: مدیریت صنعتی (۱۲۱۲۰۳۶)

استفاده از:

کُد سری سؤال: یک (۱)

10. Vertical expansion represents job enrichment, while expansion represent job enlargement.					
a. informal	b. horizontal	c. total	d. prevalent		
			e is expected to display in a		
given job	ned in terms of the actua	i ochaviors that an employe	to is expected to display in a		
a. Performance	b. Relevance	c. Hardness	d. Ranking		
			•		
-		their subordinates to	-		
a. dispose	b. inspire	c. rely on	d. avoid		
13. A more productive	approach to leadership is	s to focus on leader behavio	ors rather than		
a. pressure	b. welfare	c. traits	d. participation		
14 leadership includes being friendly to subordinates and sensitive to their needs.					
a. Supportive	b. Directive	c. Participative	d. Achievement-oriented		
15. The tendency of groups to move toward extremes has been termed group					
a. diffusion	b. restriction	c. criticism	d. polarization		
16. A 'closed group' has a relatively <u>stable</u> membership. <i>Stable</i> means					
a. steady	b. free	c. variable	c. simplified		
17 can be defined as rules of conduct that are established to maintain the behavioral					
consistency of group members.					
a. Status	b. Norms	c. Cohesiveness	d. Ambiguity		
18. The tools, techniques, and knowledge used toraw resource into finished goods.					
a. undertake	b. comment	c. transform	d. omit		
19. The goal of both family groups and special group is to improve performance by tackling problems					
and					
a. conducts	b. assignment	c. management	d. obstacles		
20. Technical ability and expertise that should be the basis for hiring, job assignments and promotions					
is known as to					
a. impersonality		b. rules and procedures			
c. competence		d. record keeping			

کارشناسی (سنتی)



			مردز ازمون		
تعداد سؤالات: تستى: ٣٠ تشريحى: ـــ	بيام نور و بان		م درس: زبان تخصصی (۴)		
ن أزمون (دقیقه): تستی: ۴۵٪ تشریحی: ــــ	وين DN I	۱) خبرگزاری سبا UNA.COM	سّته تحصیلی/ کُد درس: مدیریت صنعتی (۲۱۲۰۳۶		
	PNU N مجاز است.	ews Agency	، سری سؤال: یک (۱)		
21. Conflict between two	people is termed.				
a. interpersonal		b. intrapersonal			
c. avoidance		d. compromising			
22. A(n) role is the set of activities that an individual believes s/he is expected to perform.					
a. perceived	b. enacted	c. expected	d. episode		
23. To the extent that the decoded message matches the encoded message, has been achieved.					
a. receiving	b. understanding	c. response	d. transmitting		
24. dogmatism is defined as a system of beliefs that is organized around an acceptance of absolute					
authoring toward others.					
a. افراط گرایی	b. شايستگىھا	c. جزمگرایی	d. رتبەبندى		
25. With a <u>variable interval</u> schedule, reinforcement is administered after varying periods of time					
have elapsed.					
a. برنامهریزی	b. تقويت مقطعي	فاصله متغیر .c	d. متناوب		
26. In Maslow's hierarchy of needs, the lower-order needs are called "deficiency needs".					
a. نیازهای اصلی	نیازهای اجرایی .b	نیازهای ذاتی .c	ن یازهای ک مبود .d		
27. Herzberg proposed that <u>autonomy</u> and self-regulation are important causes of positive changes in					
worker behavior.					
a. تشخیص	b. تشويق	c. احترام	d. استقلال		
28. Job descriptions play an important role in designing an effective appraisal system.					
a. قانونی	b. اصلاحی	رز يابى .c	م تمای ز .d		
29. One way of gathering information or data on behavior under study that lacks interference is an					
"unobtrusive measure"	•				
معیار غیرمداخلهگر .a	معیار مداخلهگر .b	معيار وابسته .c	معیار مستقل .d		
30. Change is in the lives of both individuals and organizations.					
a. insufficient	b. inevitable	c. deficient	d. tentative		