

تعداد سوالات: تستی: ۳۰ تشریحی: --

زمان آزمون (دقیقه): تستی: ۵۵ تشریحی: --

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نام درس: زبان تخصصی ۱

رشته تحصیلی / کد درس: مدیریت دولتی - تجميع (۴۰۳۱)

استفاده از:

کد سری سؤال: یک (۱)

امام خمینی (ع): این محرم و صفر است که اسلام را زنده نگه داشته است.

Choose the best answers (a, b, c or d).

۱. Fortunately, the negotiators have achieved a dramatic .....in the arms control talks.

- a. broke                      b. broken                      c. breakthrough                      d. through

۲. A few simple .....to this plan would greatly improve.

- a. modifiable                      b. modifications.                      c. modify                      d. modified

۳. He doesn't have the necessary **authority** to make this sort of decision. Authority' means .....

- a. ability                      b. regulation                      c. attendance                      d. confrontation

۴. What is the company's **policy** on employing disabled people?" policy' means.....

- a. technology                      b. effects                      c. competition                      d. plan

۵. ....and innovation appear as the result of a change.

- a. Flexibility                      b. Flex                      c. Flexes                      d. Flexible

۶. Their manger has a .....power of the mind.

- a. generation                      b. generative                      c. generate                      d. generatively

۷. Lack of confidence is the biggest .....to investment in the region.

- a. barrier                      b. development                      c. reinforcement                      d. improrement

۸. These regulations **inhibited** the growth of new businesses." Inhibited' means.....

- a. transmited                      b. explored                      c. prevented                      d. clarified

۹. This computer can.....stored information in a matter of seconds. It can find and bring back the storot information.

- a. hire                      b. refine                      c. compete                      d. retrieve

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۱۰. For innovation to be successful, a high degree of .....is required among the various units of the organization.

- a. integrate                      b. integrutive                      c. integration                      d. integrated

۱۱. For the **benefit** of those people who arrived late, I'll just go over the plan again. Benefit' means.....

- a. advantage                      b. pension                      c. stabilization                      d. conglomerate

۱۲. The.....is a sum of money paid regularly by the government to a person who doesn't work any more.

- a. pension                      b. payroll                      c. salary                      d. retirement

۱۳. We have difficulties in **recruiting** well qualified staff." Recruiting ' means.....

- a. fulfilling                      b. employing                      c. explaning                      d. severance

۱۴. We provided ourselves with a **stock** of food in case there are shortages later." Stock" means.....

- a. downsizing                      b. perspective                      c. fresh out                      d. supply

۱۵. They failed to **obscure** the directors that their proposals would work ." Obscure' means.....

- a. hide                      b. convince                      c. foster                      d. coordinate

۱۶.If the economic .....in many countries is to be overcome, trade needs to be increased between industry and developing nations.

- a. effectiveness                      b. attitude                      c. stagnation                      d. diagnosis

۱۷. The government's .....in this dispute will not help.

- a. intervention                      b. interpersonal                      c. international                      d. integrative

۱۸. There's been a lot of positive .....on the new proposals. These opinions can help us a lot.

- a. pioneers                      b. accuracy                      c. feedbacks                      d. operates

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۱۹. The world economic system exploits the developing countries in favor of the developed ones."

Ones" refers to .....

- a. world                      b. countries                      c. economic                      d. developing

۲۰. Collaborative management means that managers put aside the .....authority structure.

- a. hierarchial                      b. viable                      c. remedial                      d. voluntary

۲۱. The reduction of a (n) .....communication is one of the tasks of transactional analysis.

- a. effective                      b. sequential                      c. profitability                      d. destructive

۲۲. All things are .....at our firm to make sure it contains nothing dangerous.

- a. exploited                      b. screened                      c. obscured                      d. operated

۲۳. The organization without stability to complement or supplement change is at a definite disadvantage.

- a. جایگزین                      b. متداول                      c. کارآمد                      d. احتمالی

۲۴. Change after change without stability typically results in confusion and employee stress.

- a. تلفیق                      b. ثبات                      c. سود دهی                      d. توالی

۲۵. An organization that stimulates creativity is one that develops novel approaches to things or problems.

- a. سرسختانه                      b. عمده                      c. قدیمی                      d. تازه

۲۶. The creativity that sparks an innovation can originate either inside or outside the organization.

'spark' means:

- a. منجر شدن                      b. مانع شدن                      c. حذف کردن                      d. اصلاح کردن

۲۷. If you lose the initiative, you no longer have the position of control or power that had before.

- a. ابتکار عمل                      b. کارآیی                      c. احتیاط                      d. هماهنگی

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۲۸. The change agent and selected managers can develop a preliminary diagnosis of the cause of the problem.

- a. رایج                      b. مقدماتی                      c. معقول                      d. موقتی

۲۹. OD, is not a narrowly focused, short – term attempt at immediate change.

- a. بااهمیت                      b. فنی                      c. کم اهمیت                      d. میان فردی

۳۰. Productivity is determined by how human resources interact to use all other management system resources.

- a. توزیع                      b. مصرف                      c. بهره‌وری                      d. برنامه‌ریزی

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