

## استفاده از:

- صفحه ۱ از ۵



**مجاز است.**

## استفاده از:

7. Unemployment is virtually nonexistent in this part of the country. "Virtually" means .....
  - a- in fact
  - b- never
  - c- always
  - d- almost
8. The purpose of organizational modifications is to increase the extent to which an organization accomplishes its .....
  - a- means
  - b- activities
  - c- objectives
  - d- attitudes
9. ....in reality the change agent may not be a manager, the terms manager and change agent are used synonymously.
  - a- Although
  - b- Because
  - c- Since
  - d- As if
10. The precise structural change that managers make varies from situation to situation.
  - a- sequence
  - b- exact
  - c- amount
  - d- movement
11. A plan of how much money to take in and how to spend it is called .....
  - a- resource
  - b- benefit
  - c- budget
  - d- salary
12. He has a very .....arrangement with his employer so he can work whatever hours suits him.
  - a- flexible
  - b- non-flexible
  - c- flexibility
  - d- non-flexibility

## استفاده از:

d- refine

d- competitively

d- response

d- costly

d- valuable sources of new ideas

d- chairman

## استفاده از:

19. Many are doubtful that this technology will ever be financially .....

- a- violent    b- viable  
c- stubborn                                        d- inhabitant

20. ....means that managers put aside the hierarchical authority structure and let employees play a greater role in decision-making.

- a- Organizational development      b- Sensitivity training  
c- Collaborative management      d- Translation analysis

21. The process of individual training and development by moving around between different jobs to gain experience and understand different perspectives is referred to as .....

- a- performance appraisal      b- job training  
c- strategic planning      d- job rotation

22. Many employees take early .....after 20 years of working.

- a- recruitment  
b- retirement  
c- severance  
d- regulation

23. The old man attributed his .....to two factors: taking exercise and not smoking.

- a- facility                                  b- comprehensibility  
c- integrity                                d- longevity

24. They have tried to take the .....in dealing with the problem.

- a- industry                      b- expenditure  
c- initiative                  d- succession



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مجاز است.

استفاده از:

25. ....is the process of attracting and selecting employees for positions in accordance with organizational goals.

a- Staffing

b- Target group

c- compensation

d- Test marketing

26. Downsizing in an organization deals with the .....of employees' number.

a- increase

b- decrease

c- replacement

d- retirement

27. Repeated .....on currency markets have failed to prevent the value of the currency falling.

a- intervenes

b- interpretations

c- interprets

d- interventions

28. The .....of the two companies would create the world's biggest firm.

a- feedback

b- diagnosis

c- merger

d- hierarchy

29. The presentation was a .....effort by all the workers in the factory.

a- destructive

b- confrontational

c- irrational

d- collaborative

30. Such innovative and constructive ideas are very .....among today's managers, fortunately.

a- rare

b- widespread

c- voluntarily

d- harmful