



1-This factory has very good facilities for producing its products.

1. consultants 2. policy 3. equipments 4. sequence

2-You must your efforts to help the organization.

1. coordinate 2. effect 3. refuse 4. reduce

3-Technological is one of the significant developments of continuous change of an organization.

1. reduction 2. breakthrough 3. failure 4. authority

4-The managers can hardly change their employees' attitude.

1. hierarchy 2. effectiveness 3. opinion 4. role

5-To permit an organization's managers to assess the health of the organization, the confrontation meeting may be used.

1. reduce 2. evaluate 3. retrieve 4. expose

6-The new factory willmany new jobs.

1. compete 2. modify 3. refine 4. generate

7-organizational characteristics and processes can support or inhibit the development of creative ideas.

1. prevent 2. intrigue 3. consider 4. expose

8-The unemployment rate is a stubborn problem which will not just disappear over night.

1. pace 2. role 3. labor 4. trade

9-While a high rate of innovation often reduces short-term, it is crucial for long-term growth.

1. store 2. skill 3. network 4. profitability

10-Producing this raw material brought many..... to the country.

1. payroll 2. benefits 3. pensions 4. compensation

11-The manager gave aexplanation about new technology and all of the employees accepted.

1. comprehensive 2. unstable 3. collaborative 4. irrational

12-Since the janitor was sick, the employees cleaned the floor of the office at the end of the day.

1. assistante 2. expert 3. caretaker 4. boss



13-A variety of human resource functions can develop a new breed of manager.

1. type 2. creative 3. innovative 4. initiative

14- Changing this technology is now operative in this company.

1. remedial 2. fundamental 3. permanent 4. in use

15-A successful change agent has the ability to determine how much changes employees can withstand.

1. obscure 2. encourage 3. convince 4. resist

16-In addition to organizational change, some degree of stability is a prerequisite for long-term organizational success.

1. 2. پیش نیاز 3. ابتکار عمل 4. مهارت

پیشرفت

17-A model developed by Hellriegel and Slocum shows the relative importance of change to organizational survival.

1. اصلاح 2. کارآیی 3. بقاء 4. رقابت

18-An organization that stimulates creativity is one that develops novel approaches to things.

1. تازه 2. رایج 3. سودآور 4. تخیلی

19-Managers can use four procedures to determine the training needs of individuals in their organization or subunits.

1. نیازهای آموزشی 2. نیازهای اداری 3. نیازهای تبلیغاتی 4. نیازهای پژوهشی

20-Productivity in all organizations is determined by how human resources interact.

1. تولید 2. بهره برداری 3. بهره وری 4. توسعه